

# **City of Cardiff Council Statutory Screening Tool Guidance**

If you are developing a strategy, policy or activity that is likely to impact people, communities or land use in any way then there are a number of statutory requirements that apply. Failure to comply with these requirements, or demonstrate due regard, can expose the Council to legal challenge or other forms of reproach.

For instance, this will apply to strategies (i.e. Housing Strategy or Disabled Play Strategy), policies (i.e. Procurement Policy) or activity (i.e. developing new play area).

Completing the Statutory Screening Tool will ensure that all City of Cardiff Council strategies, policies and activities comply with relevant statutory obligations and responsibilities. Where a more detailed consideration of an issue is required, the Statutory Screening Tool will identify if there is a need for a full impact assessment, as relevant.

The main statutory requirements that strategies, policies or activities must reflect include:

- Equality Act 2010 Equality Impact Assessment
- Wellbeing of Future Generations (Wales) Act 2015
- Welsh Government Statutory Guidance Shared Purpose Shared Delivery
- United Nations Convention on the Rights of the Child
- United Nations Principles for Older Persons
- Welsh Language (Wales) Measure 2011
- Health Impact Assessment
- Habitats Regulations Assessment
- Strategic Environmental Assessment

This Statutory Screening Tool allows the Council to meet the requirements of all the above legislation as part of an integrated screening method and should take no longer than 1 hour to complete.

The Statutory Screening Tool can be completed as a self assessment or as part of a facilitated session, should further support be needed. For further information or if you require a facilitated session, please contact the Operational Manager – Policy, Partnerships and Community Engagement on (029) 2078 8561 or e-mail: Gareth.Newell@cardiff.gov.uk

#### Please note:

- The completed Screening Tool must be submitted as an appendix with the Cabinet report.
- The completed Screening Tool will be published on the Council's Intranet.



## **Statutory Screening Tool**

Name of Strategy / Policy / Activity: Occupational Road Risk Policy	Date of Screening: May 2018	
Service Area/Section: Economic Development	Lead Officer: David Lowe	
Attendees: David Lowe		

What are the objectives of the Policy/Strategy/Project/Procedure/ Service/Function	Please provide background information on the Policy/Strategy/Project/Procedure/Service/Function and any research done [e.g. service users data against demographic statistics, similar EIAs done etc.]
<ul> <li>raise awareness of occupational road risks within the Council, and</li> <li>Clarify responsibilities and support the Council's workforce, Directors/Assistant Directors, Operational Managers, Managers and Supervisors, and drivers in delivering high standards of safety</li> <li>to minimise risks associated with driving and vehicle operation.</li> </ul>	The Council requires an Operators Licence to operate its + 700 fleet of vehicles including c.85 Large Goods Vehicles  A review of the Operators Licence compliance requirements has identified a number of areas for improvement  In response, it was agreed that an Occupational Road Risk Working Group would be established and an Occupational Road Risk Policy be prepared.  This policy has now been drafted and consulted upon and will be submitted to Cabinet for approval prior to implementation.

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## **Part 1:** Impact on outcomes and due regard to Sustainable Development

Please use the following scale when considering what contribution the activity makes:								
+	Positive	Positive contribution to the outcome						
•	81	Negative contribution to the outcome						
-	Negative	Neutral contribution to the outcome						
ntrl	Neutral	Uncertain if any contribution is made to the outcome						
Uncertain	Not Sure							

	Has the Strategy/Policy/Activity considered how it will		Pleas	e Tick	I	Evidence or suggestion for improvement/mitigation
	impact one or more of Cardiff's 7 Citizen focused Outcomes?	+	-	Ntrl	Un- Crtn	, , ,
1.1	People in Cardiff are healthy; Consider the potential impact on  • the promotion of good health, prevention of damaging behaviour, promote healthy eating/active lifestyles etc,  • vulnerable citizens and areas of multiple deprivation  • Addressing instances of inequality in health	×				The aim of the policy is to reduce risks (e.g. health and safety) arising from the Council's operation of its vehicle fleet
1.2	People in Cardiff have a clean, attractive and sustainable environment;  Consider the potential impact on  • the causes and consequences of Climate Change and creating a carbon lite city  • encouraging walking, cycling, and use of public transport and improving access to countryside and open space  • reducing environmental pollution (land, air, noise and water)  • reducing consumption and encouraging waste reduction, reuse, recycling and recovery  • encouraging biodiversity	x				Improved driving standards will reduce fuel consumption and hence vehicle emissions
1.3	People in Cardiff are safe and feel safe; Consider the potential impact on  • reducing crime, fear of crime and increasing safety of individuals  • addressing anti-social behaviour  • protecting vulnerable adults and children in Cardiff from harm or abuse	x				Improving driving standards and reducing risks (e.g. health and safety) arising from the Council's operation of its vehicle fleet will improve the safety of those affected by the Council's fleet operations (e.g. citizens)

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	Has the Strategy/Policy/Activity considered how it will		Pleas	e Tick		Evidence or suggestion for improvement/mitigation		
	impact one or more of Cardiff's 7 Citizen focused Outcomes?	+	-	Ntrl	Un- Crtn			
1.4	<ul> <li>Cardiff has a thriving and prosperous economy;</li> <li>Consider the potential impact on</li> <li>economic competitiveness (enterprise activity, social enterprises, average earnings, improve productivity)</li> <li>Assisting those Not in Education, Employment or Training</li> <li>attracting and retaining workers (new employment and training opportunities, increase the value of employment,)</li> <li>promoting local procurement opportunities or enhancing the capacity of local companies to compete</li> </ul>	х				The policy should result in the improved management of the Council's fleet including the optimisation of vehicle routes which could result in productivity improvements		
1.5	<ul> <li>People in Cardiff achieve their full potential;</li> <li>Consider the potential impact on</li> <li>promoting and improving access to life-long learning in Cardiff</li> <li>raising levels of skills and qualifications</li> <li>giving children the best start</li> <li>improving the understanding of sustainability</li> <li>addressing child poverty (financial poverty, access poverty, participation poverty)</li> <li>the United Nations Convention on the Rights of a Child and Principles for Older persons</li> </ul>	x	x		X			The training and guidance to be provided through implementation of the policy should improve the knowledge, skills and capabilities of Council drivers.
1.6	Cardiff is a Great Place to Live, Work and Play Consider the potential impact on  • promoting the cultural diversity of Cardiff  • encouraging participation and access for all to physical activity, leisure & culture  • play opportunities for Children and Young People  • protecting and enhancing the landscape and historic heritage of Cardiff  • promoting the City's international links	x				The implementation of the policy should result in improved vehicle operation and driving standards and hence improve the reputation of the Council.		

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Has the Strategy/Policy/Activity considered how it will		Pleas	e Tick		Evidence or suggestion for improvement/mitigation
impact one or more of Cardiff's 7 Citizen focused Outcomes?	+	-	Ntrl	Un- Crtn	
<ul> <li>Cardiff is a fair, just and inclusive society.</li> <li>Consider the potential impact on</li> <li>the elimination of discrimination, harassment or victimisation for equality groups</li> <li>has the community or stakeholders been engaged in developing the strategy/policy/activity?</li> <li>how will citizen participation be encouraged (encouraging actions that consider different forms of consultation, through more in depth engagement to full participation in service development and delivery)?</li> </ul>	x				The policy was prepared by a working group comprising representatives from all Directorates and TU's. The TU's and Members have also been separately consulted.
Will this Policy/Strategy/Project have a <b>differential impact</b> on any of the following:					Please give details/consequences of the differential impact (positive and negative), and what action(s) can you take to address any negative implications?
Age (including children and young people aged 0-25 and older people over 65 in line with the United Nations Conventions)		х			Risk assessment to be undertaken on a case by case basis – see EIA
Disability		х			Risk assessment to be undertaken on a case by case basis – see EIA
Gender Reassignment		Х			Risk assessment to be undertaken on a case by case basis – see EIA
Marriage & Civil Partnership			х		
Pregnancy & Maternity		х			Risk assessment to be undertaken on a case by case basis – see EIA
• Race			х		
Religion/Belief		х			Risk assessment to be undertaken on a case by case basis – see EIA
• Sex			Х		
Sexual Orientation			Х		
Welsh Language		Х			Policy to be translated into Welsh once approved
	Y	'es	N	0	
Is a full Equality Impact Assessment required?		Χ			
Is a full Child Rights Impact Assessment required?			,	<b>(</b>	

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Has the Strategy/Policy/Activity considered how it will		Pleas	e Tick		Evidence or suggestion for improvement/mitigation
impact one or more of Cardiff's 7 Citizen focused Outcomes?	+	-	Ntrl	Un- Crtn	The control of the grant of the control of the cont
<ul> <li>The Council delivers positive outcomes for the city and its citizens through strong partnerships</li> <li>Consider the potential impact on</li> <li>strengthening partnerships with business &amp; voluntary sectors</li> <li>the collaboration agenda and the potential for shared services, cross-boundary working and efficiency savings</li> </ul>					The implementation of the policy which is focused upon reducing risks associated from its operation of vehicles to deliver services will have a positive impact on partnership and collaboration opportunity development.

SUMMARY OF APPRAISAL (highlight positive and negative effects of the policy / plan / project being assessed, demonstrating how it contributes to the economic, social and environmental sustainability of the city):

The aim of the policy is to reduce risks (e.g. health and safety) arising from the Council's operation of its vehicle fleet. Improving driving standards and reducing risks (e.g. health and safety) arising from the Council's operation of its vehicle fleet will improve the safety of those affected by the Council's fleet operations (e.g. citizens). Improved driving standards and vehicle management should also result in reduced emissions and productivity improvements

WHAT ACTIONS HAVE BEEN IDENTIFIED OR CHANGES BEEN MADE TO THE POLICY / PLAN / PROJECT AS A RESULT OF THIS APPRAISAL:

The need to undertake an EIA

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### Part 2: Strategic Environmental Assessment (SEA)

		Yes	No
2.1	Does the plan or programme set the framework for future development consent?		х
2.2	Is the plan or programme likely to have significant, positive or negative, environmental effects?		х

Is a Full Strategic Environmental Assessment Screening Needed?	Yes	No
If Yes has been ticked to both questions 2.1 and 2.2 above then		
the answer is Yes		х
<ul> <li>If a full SEA screening is required then please contact the</li> </ul>		
Sustainable Development Unit to arrange (details below)		

If you have any doubt about your answers to the above questions, then please consult the Sustainable Development Unit for advice on (029) 2087 3228 or email: sustainabledevelopment@cardiff.gov.uk

#### Part 3: Habitat Regulation Assessment (HRA)

		Yes	No	Unsure
3.1	Will the plan, project or programme results in an activity		х	
	which is known to affect a European site, such as the Severn			
	Estuary or the Cardiff Beech Woods?			
3.2	Will the plan, project or programme which steers		х	
	development towards an area that includes a European site,			
	such as the Severn Estuary or the Cardiff Beech Woods or			
	may indirectly affect a European site?			
3.3	Is a full HRA needed?		х	

Details of the strategy will be sent to the County Ecologist on completion of the process to determine if a Habitat Regulation Assessment is needed. For further information, please phone (029) 2087 3215 or email: biodiversity@cardiff.gov.uk

## Part 4: Welsh Language (Wales) Measure 2011

		Yes	No	Unsure
4.1	Have you considered how the policy could be formulated so	х		
	that the policy decision would have positive effects, or			
	increased positive effects on opportunities for persons to			
	use the Welsh language?			
4.2	Does the policy ensure that the Welsh language is treated	х		
	no less favourably than the English language?			

If you have any doubt about your answers to the above questions, then please consult the Bilingual Cardiff team for advice on (029) 2087 2527 or email: Bilingualcardiff@cardiff.gov.uk

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#### Appendix 1 – Statutory Requirements

It is possible that the Statutory Screening Tool will identify the need to undertake specific statutory assessments:

- **Equality Impact Assessment**: This assessment is required by the Equality Act 2010 and Welsh Government's Equality Regulations 2011.
- Wellbeing of Future Generations (Wales) Act: The Act requires sustainable development to be a central organising principle for the organisation. This means that there is a duty to consider sustainable development in strategic decision making processes.
- Welsh Government Statutory Guidance Shared Purpose Shared Delivery: The Welsh Government requires local authorities to produce a single integrated plan to meet statutory requirements under a range of legislation. The City of Cardiff Council must therefore demonstrate its contribution towards Cardiff's own integrated plan: "What Matters".
- United Nations Convention on the Rights of the Child: The Children Act 2004 guidance for Wales requires local authorities and their partners to have regard to the United Nations Convention on the Rights of a Child.
- United Nations Principles for Older Persons: The principles require a consideration of independence, participation, care, self-fulfillment and dignity.
- Welsh Language (Wales) Measure 2011: The Measure sets out official status for the Welsh language, a Welsh language Commissioner, and the freedom to speak Welsh.
- **Health Impact Assessment**: (HIA) considers policies, programmes or projects for their potential effects on the health of a population.
- Habitats Regulations Assessment: The Conservation (Natural Habitats, &c.) (Amendment)
  Regulations 2007 provides a requirement to undertake Habitats Regulations Assessment (HRA)
  of land use plans.
- **Strategic Environmental Assessment**: A Strategic Environmental Assessment (SEA) is an European Directive for plans, programmes and policies with land use implications and significant environmental effects.

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